# CERTIFICATE OF TRAINING

Proudly Presented To

## Andrea Martucci

For Successfully Completing

## Dignity at Work Training

This Dignity at Work training covered bullying, harassment and sexual harassment, with a focus on recognising inappropriate behaviour, understanding responsibilities and promoting a respectful and inclusive workplace. The training was prepared in accordance with the HSA and WRC "Code of Practice for Employers and Employees on the Prevention and Resolution of Bullying at Work", which came into effect on December 22, 2020.

15 Oct 2026

**Completion Date**

Jason Kearns

**Jason Kearns** CMIOSH, P.G.Dip.Fire. DipSHWW, DipID

Our courses are developed by subject matter experts and independently reviewed by external specialists for accuracy, relevance and quality.

GUARDIAN Safety

Company Reg Number: 408924

www.guardiansafety.ie

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**Certificate ID**

**Recommended Refresher Date:** 13 Oct 2029

VERIFICATION LINK: https://mycourse.app/Rdp4WTAmf8bFg8IAr